

Emerging Themes in Radiopharmacy

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The Issues



1. Ageing Infrastructure

Long term lack of investment

Increasing regulatory requirements for facilities

Increasingly a non-compliance in inspections

Problems are now being seen

Closures can cause huge disruption



2. Workforce

The top 10 challenges facing UK employers in 2024



- This is a chronic problem generally
- Workforce in RP varied
- Success with higher banded roles
 - STP
- Band 5 and 6s a challenge
- Recruitment
- Grow your own
- Local training
- National training
- Registration



The top challenges for UK employers this year, according to 300 HR decision-makers (surveyed by Onepoll for Ciphr in February 2024).

•Capacity

Fundamental issue

Lack of spare capacity nationally

Limited national contingencies

Planned and unplanned shutdowns
difficult

Impacted by a number of things

Biggest is WORKFORCE

11 OUNCE CAPACITY

3.7 IN



3.2 IN

Challenges with regulatory compliance

- Regulation is important and necessary
- Sometimes feels like fitting a square peg into a round hole
- Mostly compliance can be achieved
- Sporicides CAN be used
- Gassing isolators are a significant challenge
- Annex 3 and Q & As



The Future?

Collaboration

Regional Service models

Financial
modelling

Training
&
Registration



Regulatory
engagement

Regional Contingencies

Other ideas?!